

**NORTH CENTRAL FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING
THURSDAY MAY 25, 2023
START TIME: 4:30 P.M.
LOCATION: 15850 W. KEARNEY BLVD., KERMAN CA.**

AGENDA

Anyone wishing to address the Board on any agenda item, can do so by written communication or in person during a Board of Directors meeting. In order to allow time for all public comments, individuals are limited to five minutes total for each action item.

1. CALL TO ORDER

A) Roll Call

2. INVOCATION AND FLAG SALUTE

3. PUBLIC COMMENTS

4. CONSENT AGENDA

- A) Consideration and Approval of Disbursements Lists for April 2023
- B) Review and Acceptance of Monthly Financial Reports
 - 1) Fresno County: Cash Balances – All Funds
 - 2) Budget Variance Report: YTD Expenses Compared to Budget
 - 3) Revenue and Reimbursement Report

5. APPROVAL OF MINUTES

A) Minutes of the Regular Board Meeting of April 27, 2023

6. PUBLIC HEARING FOR WEED ABATEMENT AND LIST OF ABATEMENT NOTICES

A) Action Item – Conduct Public Hearing and Review List of Notices

7. NORTH CENTRAL FIRE PROTECTION DISTRICT Operations, Prevention & Life Safety Report - Information Only

8. RESOLUTION NO. 23-04 AMENDING RESOLUTION 22-12 TO MAKE CHANGES TO ESTABLISHED SALARIES AND BENEFITS FOR CURRENT AND FUTURE EMPLOYEES

A) Action item - Consider and adopt Resolution No. 23-04 to amending Resolution No. 22-12 to make changes to established salaries and benefits for current and future employees.

9. FIRE CHIEF REPORT

A) Fire Incident/Fire Prevention Reports for April 2023

B) Operational Update

10. PUBLIC COMMENTS

11. BOARD MEMBER COMMENTS/REPORTS

12. ANNOUNCEMENTS

A) Regular Board Meeting: Thursday, June 22, 2023, at 4:30 p.m.

13. ADJOURNMENT

PUBLIC COMMENTS AND INQUIRIES

At a Board meeting, those who wish to be heard on matters on the agenda should indicate their desire to speak when the item is ready for discussion. If, at the meeting, you wish to discuss an item, which is not on the agenda, you may indicate your desire to do so under "Public Comments". In order to allow time for all public comments and inquiries, the time for individual comments may, at the discretion of the Chairman of the Board, be limited to five minutes. If you wish to request time on an upcoming Board Agenda to present a particular item or matter to the Board, you may contact the District by 5:00 p.m. seven business days prior to the scheduled Board meeting to so request. If the matter is within the Board's jurisdiction, and the Board has not taken action or considered the item at a recent meeting, the District may place the item on the agenda. When addressing the Board, you are requested to come forward to the speaker's podium, state your name and address, and then proceed with your presentation. In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate at this meeting, please contact the District at 559-878-4550. Notification provided a minimum of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting. Pursuant to the ADA, the meeting room is accessible to the physically disabled.

**NORTH CENTRAL FIRE PROTECTION DISTRICT
DISBURSEMENT JOURNAL
APRIL 01, 2023 - APRIL 30, 2023**

CK#	VENDOR	DESCRIPTION	DATE	TOTAL AMOUNT
9010	SEBASTIAN 207-6	Phone & Internet	04/14/23	107.96
9011	SEBASTIAN 325-8	Phone & Internet	04/14/23	66.68
9026	Employee Reimbursement	Employee Reimbursement	04/14/23	39.17
9027	ARAMARK, INC - 3596	Linen Service	04/14/23	23.94
9028	ARAMARK, INC - 3597	Linen Service	04/14/23	25.28
9028	ARAMARK, INC - 3597	Linen Service	04/14/23	25.28
9029	ARAMARK, INC - 3598	Linen Service	04/14/23	22.49
9030	ARAMARK, INC - 4172	Linen Services	04/14/23	55.42
9031	ARAMARK, INC - 4301	Linen Service	04/14/23	57.81
9032	ARAMARK, INC - 3595	Linen Service	04/14/23	23.94
9033	ARBA	Group Life Insurance	04/14/23	181.67
9034	ASI ADMINISTRATIVE SOLUTIONS	Dental/Vision Premiums	04/14/23	2,379.15
9035	BAKER MANOCK & JENSEN	Legal Service	04/14/23	2,608.62
9036	BAUER COMPRESSORS, INC.	SCBA Repair	04/14/23	45,284.72
9037	CALIFORNIA STATE DISBURSEMENT UNIT	Employee Distribution	04/14/23	100.50
9038	Employee Reimbursement	Reimbursement Employee	04/14/23	270.88
9039	CITY OF FRESNO - UTILITIES	Utilites - Water	04/14/23	93.50
9040	CITY OF KERMAN - 4000	Utilities - Water	04/14/23	519.17
9041	CITY OF KERMAN -4001	Utilities - Water	04/14/23	159.59
9042	COOK'S, INC.	Radio Maintenance	04/14/23	933.97
9043	COSCO FIRE PROTECTION, INC.	Station Maintenance	04/14/23	261.00
9044	CSG CONSULTANTS, INC	Plan Consultants	04/14/23	1,725.00
9045	DEPARTMENT OF JUSTICE	Background Check	04/14/23	32.00
9046	DIAMONDBACK FIRE & RESCUE	Equipment Maintenance	04/14/23	984.89
9047	ECMS	Turnout Repair	04/14/23	1,062.07
9048	FASTENAL COMPANY	Station Supplies	04/14/23	1,309.30
9049	FDAC EMPLOYMENT BENEFITS	Group Health Insurance	04/14/23	77,037.50
9050	FIRE APPARATUS SOLUTIONS	Apparatus Repairs	04/14/23	8,624.17
9051	FIRE SAFETY SOLUTIONS INC.	County Plan Reviews	04/14/23	1,202.50
9052	FIRE SPECIALTIES	Fire Investigations	04/14/23	242.16
9053	FRESNO COUNTY DPH - EMS DIVISION	Dispatch Service	04/14/23	15,322.25
9054	FUTURE FORD	Vehicle Maintenance & Repair	04/14/23	5,735.16
9055	GILL CHEVROLET	Vehicle Maintenance & Repair	04/14/23	116.80
9056	HELIO'S TFB INC	Phone Repair & Maintenance	04/14/23	222.50
9057	INSPECTION PRO	Station Maintenance	04/14/23	230.00
9058	JOHN HANCOCK USA	Plan Contribution - 457	04/14/23	4,669.90
9059	JOHN NIPP	Station 54 Rent	04/14/23	3,400.00
9060	Employee Reimbursement	Employee Reimburement - Training	04/14/23	192.00
9061	Board Member Reimbursement	Board Reimbursement Health Ins	04/14/23	799.00
9062	Employee Reimbursement	Employee Reimbursement - Boot	04/14/23	350.00
9063	LEE'S AIR-PLUMBING & HEATING	Station Maintenance	04/14/23	695.03
9064	LOPERENA ANTENNA SITES	Owens Mountain Antenna Site Lease	04/14/23	1,853.00
9065	METRO UNIFORM	Employee Uniforms	04/14/23	381.41
9066	Board Member Reimbursement	Board Reimbursement Health Ins	04/14/23	901.00
9067	Board Member Reimbursement	Board Reimbursement Health Ins	04/14/23	171.46
9068	MID VALLEY DISPOSAL - 2400	Utilities: Trash Disposal	04/14/23	481.21
9069	MID VALLEY DISPOSAL - 4900	Utilities: Trash Disposal	04/14/23	83.52
9070	MID VALLEY DISPOSAL 9100	Utilities: Trash Disposal	04/14/23	167.35
9071	ODP BUSINESS SOLUTIONS	Office Supplies	04/14/23	1,107.33
9072	OVERHEAD DOOR, INC.	Station Maintenance	04/14/23	421.75
9073	PACWEST DIRECT	Weed Abatement	04/14/23	273.03
9074	PARS	Membership Pension & 457	04/14/23	3,113.77
9075	PG&E 601-6	Utilities - Gas & Electric	04/14/23	2,655.86
9076	REAL-TIME, INC.	Computer Support/Maintenance	04/14/23	1,705.00
9077	REPUBLIC	Utilities: Trash Disposal	04/14/23	150.94
9078	ROBERT V. JENSEN	Fuel	04/14/23	576.41
9079	Board Member Reimbursement	Board Reimbursement Health Ins	04/14/23	799.00
9080	SAN JOAQUIN VALLEY AIR CONTROL DIST.	Permit to Operate Fee	04/14/23	148.09
9081	SIERRA DATA MANAGEMENT	Storage of Scanned Documents	04/14/23	58.52
9082	SIERRA HR PARTNERS, INC.	HR Consulting	04/14/23	1,230.00
9083	SLUMBERGER	Station Supplies & Maintenance	04/14/23	1,880.93

9084	SPARKLETTTS	Drinking Water	04/14/23	775.61
9085	STEVE BADILLA INVESTIGATIONS	Employee Investigations	04/14/23	2,747.40
9086	STREAMLINE	Web Maintenance	04/14/23	400.00
9087	TARGET SOLUTIONS LEARNING LLC	Computer Software - Annual	04/14/23	6,774.84
9088	Employee Reimbursement	Reimbursement Health Ins	04/14/23	1,350.00
9089	TURLOCK RURAL FIRE DEPARTMENT	Apparatus Equipment Repair	04/14/23	1,000.00
9090	U.S. BANK PARS	Pension Plan Contributions	04/14/23	51,448.53
9091	UNITEDHEALTHCARE INS	Prior Board Member Insurance	04/14/23	431.75
9092	VALLEY FARM SUPPLY, INC.	Station Supplies, Station Maintenance, Apparatus	04/14/23	354.02
9093	WALLY'S TIRE & WHEEL	Apparatus Maintenance	04/14/23	1,263.32
9094	Employee Reimbursement	Reimbursement Health Ins.	04/14/23	2,261.70
9095	CLYDE LANSING	Consultant	04/14/23	2,000.00
9096	U.S. BANK CAL-CARD	Credit Card Payment	04/14/23	22,273.33
9097	CITY OF FOWLER	Apparatus & Equipment Purchase	04/28/23	686,634.00
9103	ALLSTAR FIRE EQUIPMENT, INC.	Apparatus Equipment	04/13/23	11,233.66
9104	Employee Reimbursement	Employee Reimbursement - Boot	04/14/23	900.00
9105	ARAMARK, INC - 3595	Linen Service	04/19/23	23.94
9106	ARAMARK, INC - 3596	Linen Service	04/19/23	23.94
9107	ARAMARK, INC - 3597	Linen Service	04/20/23	25.28
9108	ARAMARK, INC - 3598	Linen Service	04/20/23	22.49
9109	ARAMARK, INC - 4172	Linen Service	04/18/23	55.42
9110	ARAMARK, INC - 4301	Linen Service	04/17/23	57.81
9111	AT&T	Phone & Long Distance Service	04/04/23	0.00
9112	AT&T MOBILITY	Phone & Long Distance Service	04/02/23	0.00
9113	BARRIOS ENTERPRISE	Portable Restroom Service	04/01/23	100.00
9114	BAUER COMPRESSORS, INC.	SCBA Repair	04/21/23	25,283.43
9115	BIOLA CSD	Utilites: Water	04/17/23	131.80
9116	CALIFORNIA STATE DISBURSEMENT UNIT	Employee Distribution	04/30/23	100.50
9117	CITY OF FRESNO - 4218	Utilites - Water	04/19/23	83.89
9118	COMCAST BUSINESS	Internet & Phone Service	04/11/23	207.39
9119	COMCAST BUSINESS - 6142	Internet & Phone Service	04/01/23	1,607.72
9120	CONSOLIDATED SERVICES, INC.	HVAC Station Maintenance & Repair	04/25/23	3,890.00
9121	COOK'S, INC.	Radio Maintenance	04/27/23	3,798.49
9122	COUNTY OF FRESNO - POB	Property Tax - Special Assessments	04/30/23	30,915.37
9123	FASTENAL COMPANY	Station Supplies	04/25/23	328.76
9124	JOHN HANCOCK USA	Plan Contribution - 457	04/30/23	4,569.90
9125	L.N. CURTIS, INC.	Apparatus Equipment	04/17/23	3,376.66
9126	MAC'S EQUIPMENT	Supplies & Parts	04/17/23	62.08
9127	METRO UNIFORM	Employee Uniforms	04/17/23	141.56
9128	MILLER MENDEL, INC.	eSOPH System license	04/20/23	817.31
9129	OCCUPATIONAL HEALTH CENTERS	New Hire Physical	04/07/23	1,067.00
9130	ORKIN, LLC	Pest Control Service	04/25/23	75.00
9131	OVERHEAD DOOR, INC.	Station Maintenance	04/12/23	140.00
9132	PETTY CASH	Petty Cash	04/28/23	138.28
9133	PG&E 217-2	Utilites : Gas & Electric	04/14/23	1,463.82
9134	PG&E 494-7	Utilites : Gas & Electric	04/21/23	1,116.18
9135	QUINN CO.	Equipment Maintenance - Generator	04/12/23	2,920.19
9136	RAY MORGAN	Copier Maintenance	04/14/23	566.18
9137	REAL-TIME, INC.	Computer Support/Maintenance	04/17/23	198.00
9138	ROBERT V. JENSEN	Fuel	04/17/23	171.56
9139	STANDARD INSURANCE COMPANY	Life & LTD Insurance	05/01/23	2,001.00
9140	Employee Reimbursement	Employee Reimbursement - Flex 125	01/01/23	520.02
9141	U.S. BANK PARS	Pension Plan Contributions	04/30/23	53,437.73
9142	U.S. BANK VOYAGER FLEET SYSTEMS	Voyager Card Fuel Purchases	03/29/23	3,573.51
Total				\$ 1,130,212.92

Board Action: To approve disbursements from West America general account as presented for the total amount of \$1,130,212.92 for April 2023.

**NORTH CENTRAL FIRE PROTECTION DISTRICT
FUND CASH BALANCES**

FUND CASH BALANCES	GENERAL	CAPITAL EQUIPMENT	BUILDING	EMS	SICK LEAVE	RESERVE FUND	RISK CONTINGENCY	TOTAL OF ALL FUNDS
FUND CLASS #	10000	20000	41400	41410	41420	41430	41440	
Beg Balance 4/1/2023	\$ 2,366,484.20	\$ 4,523,787.92	\$326,315.42	\$ 1,098,514.53	\$35,512.20	\$352,203.18	\$ 123,339.67	\$ 8,826,157.12
Ending Balance 4/30/2023	\$ 5,040,147.74	\$ 4,524,797.85	\$329,487.01	\$ 1,607,065.13	\$35,520.13	\$352,281.81	\$ 123,367.21	\$ 12,012,666.88

**NORTH CENTRAL FIRE PROTECTION DISTRICT
SERVICES, SUPPLIES AND MAINTENANCE
BUDGET - TO - ACTUAL
JULY 2022 - JUNE 2023**

Services, Supplies and Maintenance	Fiscal Year 2022 - 2023 Budget	Activity thru 3/31/23	April	YTD Total	% of Budget Used	Budget Remaining	% of Budget Remaining
County of Fresno - Dispatch Services	\$ 183,900.00	\$ 137,900.25	\$ 15,322.25	\$ 153,222.50	83.3%	\$ 30,677.50	16.7%
Pension Obligation Bonds	385,500	278,238.33	30,915.37	309,153.70	80.2%	76,346.30	19.8%
FCERA Payment Financing	417,900	417,547.70	0.00	417,547.70	99.9%	352.30	0.1%
Apparatus Financing Payment	49,200	49,160.54	0.00	49,160.54	99.9%	39.46	0.1%
Station 54 Lease	40,800	37,268.14	3,400.00	40,668.14	99.7%	131.86	0.3%
Property, Auto & Liability Insurance	133,000	132,945.00	0.00	132,945.00	100.0%	55.00	0.0%
Personal Protective Equipment	92,100	88,863.22	25,283.43	114,146.65	123.9%	-22,046.65	-23.9%
Communications	124,000	149,237.36	8,750.19	157,987.55	127.4%	-33,987.55	-27.4%
Apparatus Maintenance	250,000	272,296.91	41,405.60	313,702.51	125.5%	-63,702.51	-25.5%
Station Equipment Maintenance	12,000	9,036.88	5,999.69	15,036.57	125.3%	-3,036.57	-25.3%
Computers & Office Equipment	77,300	89,915.99	9,895.15	99,811.14	129.1%	-22,511.14	-29.1%
Facility Maintenance	200,000	143,345.79	16,211.50	159,557.29	79.8%	40,442.71	20.2%
Station Supplies	71,900	44,257.80	428.38	44,686.18	62.2%	27,213.82	37.8%
Fuel	163,000	118,290.77	5,243.86	123,534.63	75.8%	39,465.37	24.2%
Utilities	90,400	75,058.71	7,106.83	82,165.54	90.9%	8,234.46	9.1%
Legal & Accounting	146,800	130,478.94	8,374.91	138,853.85	94.6%	7,946.15	5.4%
Professional Services	152,200	120,255.57	18,957.37	139,212.94	91.5%	12,987.06	8.5%
Membership Dues & Subscriptions	18,800	13,329.95	0.00	13,329.95	70.9%	5,470.05	29.1%
Travel Expenses	45,000	35,354.03	0.00	35,354.03	78.6%	9,645.97	21.4%
Training	120,000	43,342.40	0.00	43,342.40	36.1%	76,657.60	63.9%
Health, Fitness and Safety	30,000	16,039.86	0.00	16,039.86	53.5%	13,960.14	46.5%
Office Supplies	17,000	23,122.63	1,174.59	24,297.22	142.9%	-7,297.22	-42.9%
Food	36,000	38,780.97	192.00	38,972.97	108.3%	-2,972.97	-8.3%
Fire Prevention	50,000	36,379.38	2,927.50	39,306.88	78.6%	10,693.12	21.4%
Apparatus Tools, Equipment & Hose	115,000	45,046.79	20,169.17	65,215.96	56.7%	49,784.04	43.3%
SCBA Masks & Maintenance	84,000	936.88	45,284.72	46,221.60	55.0%	37,778.40	45.0%
Totals	\$ 3,105,800.00	\$ 2,546,430.79	\$ 267,042.51	\$ 2,813,473.30	90.6%	\$ 292,326.70	9.4%

9th month of fiscal year - average = 75%

**NORTH CENTRAL FIRE PROTECTION DISTRICT
WAGES, BENEFITS, POB AND FUND EXPENDITURES
BUDGET - TO - ACTUAL
JULY 2022 - JUNE 2023**

Wages, Benefits and POB	Fiscal Year 2022 - 2023 Budget	Activity thru 3/31/23	April	YTD Total	% of Budget Used	Budget Remaining	% of Budget Remaining
Current Board Wages and Benefits	\$ 51,200	\$ 35,534.42	\$ 3,702.89	\$ 39,237.31	76.6%	\$ 11,962.69	23.4%
Prior Board Member Benefits	5,600	3,960.75	872.50	4,833.25	86.3%	766.75	13.7%
Surviving Spouse Benefits	11,600	8,422.98	946.77	9,369.75	80.8%	2,230.25	19.2%
Employee Wages and Benefits	9,061,550	6,526,230.46	681,300.57	7,207,531.03	79.5%	1,854,018.97	20.5%
Total Wages, Benefits and POB	\$ 9,129,950	\$ 6,574,148.61	\$ 686,822.73	\$ 7,260,971.34	79.5%	\$ 1,868,978.66	20.5%
Fund Expenditures per Budget							
Weed Abatement	\$ 25,000	\$ 6,351.51	\$ -	\$ 6,351.51	25.4%	\$ 18,648.49	74.6%
Renovation of Station 59 App Bay	373,200	730,546.84	0.00	730,546.84	195.8%	-357,346.84	-95.8%
Type III Fire Engine	500,000	0.00	0.00	0.00	0.0%	500,000.00	100.0%
Capital Improvement Projects	100,000	87,979.68	0.00	87,979.68	88.0%	12,020.32	12.0%
Two Fire Prevention Vehicles	85,000	0.00	0.00	0.00	0.0%	85,000.00	100.0%
Miscellaneous Expenditures - Capital	20,000	0.00	0.00	0.00	0.0%	20,000.00	100.0%
Two Engines City of Fowler	\$ -	0.00	696,671.22	696,671.22		(696,671.22)	
Total Fund Expenditures	\$ 1,103,200	\$ 824,878.03	\$ 696,671.22	\$ 1,521,549.25	137.9%	\$ (418,349.25)	-37.9%

**NORTH CENTRAL FIRE PROTECTION DISTRICT
REVENUE AND REIMBURSEMENTS
BUDGET - TO - ACTUAL
JULY 2022 - JUNE 2023**

Revenue	Fiscal Year 2022 - 2023 Budget	Activity thru 3/31/23	April	YTD Total	% of Budget Received	Budget Remaining	%
Property Taxes	\$ 10,942,100	\$ 6,094,992.50	\$ 4,764,881.03	\$ 10,859,873.53	99%	\$ 82,226.47	1%
Interest (County Investment Pool)	131,400	50,373.39	35,350.82	85,724.21	65%	45,675.79	35%
Fees, Permits and Plan Checks	71,500	71,372.50	6,132.68	77,505.18	108%	-6,005.18	-8%
Ambulance Station Lease	17,400	19,923.73	0.00	19,923.73	115%	-2,523.73	-15%
Tower Rental	31,700	20,992.00	2,753.00	23,745.00	75%	7,955.00	25%
FCC ISA/Training Reimbursement	166,000	195,994.32	0.00	195,994.32	118%	-29,994.32	-18%
Reimbursement for Priority One Calls	13,000	0.00	3,631.00	3,631.00	28%	9,369.00	72%
Miscellaneous Income	17,300	22,239.75	4,666.74	26,906.49	156%	-9,606.49	-56%
Revenue Totals	\$ 11,390,400	\$ 6,475,888.19	\$ 4,817,415.27	\$ 11,293,303.46	99.15%	\$ 97,096.54	0.9%
Reimbursable Items							
SHSGP and OES Grant Reimbursements	\$ 120,000	\$ 18,306.00	\$ -	\$ 18,306.00	15%	\$ 101,694.00	85%
Strike Team Reimbursement		141,506.14	0.00	141,506.14			
2019 SAFER Grant	919,000	405,873.07	0.00	405,873.07	44%	513,126.93	56%
2020 SAFER Grant	867,600	275,174.10	0.00	275,174.10	32%	592,425.90	68%
Reimbursement Totals	\$ 1,906,600	\$ 840,859.31	\$ -	\$ 840,859.31	44.10%	\$ 1,207,246.83	63%

**NORTH CENTRAL FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING
THURSDAY, APRIL 27, 2023
START TIME: 4:30 P.M.
LOCATION: 15850 W. KEARNEY BLVD., KERMAN CA.**

Minutes

Anyone wishing to address the Board on any agenda item, can do so by written communication or in person during a Board of Directors meeting. In order to allow time for all public comments, individuals are limited to five minutes total for each action item.

1. CALL TO ORDER

District Board Chair Mr. Ken Abrahamian called the meeting to order at 4:33p.m.

Roll Call

Board Members Present: Mr. Michael Golden, Mr. Michael Foglio, Mr. Rusty Nonini, Mr. Ken Abrahamian, and Ms. Amanda Souza as a member of the public.

2. INVOCATION AND FLAG SALUTE

The invocation will be led by Pastor Tom Boonstra of Kerman Baptist Church, and the flag salute will be led by Chief Henry.

3. PUBLIC COMMENTS

Police Chief Golden updated the board of his experience while sitting on the board of review for the District's Battalion Chief applicant interview process and gave commendation to the applicants for their great attitudes and answers during the process of review.

There were no other public comments.

4. CONSENT AGENDA

- A) Consideration and Approval of Disbursements Lists for March 2023
- B) Review and Acceptance of Monthly Financial Reports
 - 1) Fresno County: Cash Balances – All Funds
 - 2) Budget Variance Report: YTD Expenses Compared to Budget
 - 3) Revenue and Reimbursement Report

MOTION: To approve the consent agenda as presented.

Moved by: Mr.Nonini, second by Mr. Golden

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Aye	Aye	Aye	5/0

5. APPROVAL OF MINUTES

A) Minutes of the Special Board Meeting of April 11, 2023.

MOTION: To approve the minutes of the Special Board Meeting of April 11, 2023, reflecting the corrected meeting start time of 5:46 p.m.

Moved by: Mr. Nonini, second by Mr. Golden

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Aye	Aye	Aye	5/0

B) Minutes of the Regular Board Meeting of March 24, 2023

MOTION: To approve the minutes of the Regular Board Meeting of March 24, 2023, as presented.

Moved by: Mr. Golden, second by Mr. Foglio

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Aye	Aye	Aye	5/0

6. RESOLUTION NO. 23-02 – JOINT EXERCISE OF POWERS AGREEMENT OF THE FIRE RISK MANAGEMENT SERVICES JOINT POWER AUTHORITY

A) Action Item – Consider and adopt Resolution No. 23-02 authorizing participation in and approving the amended and restated Joint Exercise of Powers Agreement of the Fire Risk Management Services Joint Power Authority

MOTION: To adopt Resolution No. 23-02 authorizing participation in and approving the amended and restated Joint Exercise of Powers Agreement of the Fire Risk Management Services Joint Power Authority.

Moved by: Mr. Foglio, second by Mr. Golden

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Aye	Aye	Absent	5/0

7. RESOLUTION NO. 23-03 –AUTHORIZING THE DISPOSITION OF EXCESS PROPERTY

A) Action Item – Consider and approve Resolution No 23-03 authorizing the disposition of excess property

MOTION: To adopt Resolution No. 23-03 authorizing the disposition of excess property.

Moved by: Mr. Golden, second by Mr. Nonini

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Aye	Aye	Absent	5/0

8. FIRE CHIEF REPORT

- A) Fire Incident/Fire Prevention Reports for March 2023
- B) Operational Update
- C) PARS Update April 2023

Deputy Chief McAfee expressed appreciation for Police Chief Golden and Members of Fresno Fire, Fresno County Fire and Cal Fire for participating in the rating of new prospective Battalion Chief and Captain applicants. He also gave a presentation on the growth and new projects in the City of Kerman.

9. PUBLIC COMMENTS

None

10. CLOSED SESSION

- A) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: Number of cases: 1
- B) CONFERENCE WITH REAL PROPERTY NEGOTIATIONS PURSUANT TO GOVERNMENT CODE SECTION 54956.8
APN: 02520017S
Property: Kerman 93630
Agency Negotiation: Chief Tim Henry
Negotiating Parties: Roland C. and Darlene A. Nale
Under Negotiation: Price and Terms of Sale

11. BOARD MEMBER COMMENTS/REPORTS

No action to report from Closed Session.

Mr. Nonini thanked Chief Henry for including him in the community review panel.

Chief Henry gave a brief statement on the order of operations for the ROP Fundraiser event.

12. ANNOUNCEMENTS

- A) Regular Board Meeting: Thursday, May 25, 2023, at 4:30 p.m.

13.ADJOURNMENT

MOTION: To ADJOURN the meeting at 6:15 p.m.

Moved by: Mr. Nonini, second by Mr. Abrahamian

Mr. Abrahamian:	Mr. Golden:	Mr. Foglio:	Mr. Nonini:	Ms. Souza:	Vote
Aye	Aye	Absent	Aye	Aye	4/0

Amanda Souza, Board Secretary
North Central Fire Protection District

Date

PUBLIC COMMENTS AND INQUIRIES

At a Board meeting, those who wish to be heard on matters on the agenda should indicate their desire to speak when the item is ready for discussion. If, at the meeting, you wish to discuss an item, which is not on the agenda, you may indicate your desire to do so under "Public Comments". In order to allow time for all public comments and inquiries, the time for individual comments may, at the discretion of the Chairman of the Board, be limited to five minutes. If you wish to request time on an upcoming Board Agenda to present a particular item or matter to the Board, you may contact the District by 5:00 p.m. seven business days prior to the scheduled Board meeting to so request. If the matter is within the Board's jurisdiction, and the Board has not taken action or considered the item at a recent meeting, the District may place the item on the agenda. When addressing the Board, you are requested to come forward to the speaker's podium, state your name and address, and then proceed with your presentation. In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate at this meeting, please contact the District at 559-878-4550. Notification provided a minimum of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting. Pursuant to the ADA, the meeting room is accessible to the physically disabled.



NORTH CENTRAL FIRE PROTECTION DISTRICT

Board of Directors: Ken Abrahamian • Michael Golden

Michael Foglio • Rusty Nonini • Amanda Souza

Fire Chief: Timothy V. Henry, CFO, EFO

Fire Headquarters

15850 W. Kearney Boulevard

Kerman, California 93630-9335

(559) 275-5531 • FAX (559) 846-3788

www.northcentralfire.org

MEMORANDUM

TO: North Central Board of Directors

FROM: Timothy Henry, Fire Chief

DATE: May 25, 2023

SUBJECT: Weed Abatement Public Hearing and Notices

Engine companies began inspecting properties and areas in the District on May 1st for compliance with the district weed abatement standards. Of the lots inspected during this period, 152 properties failed inspection and received a "Notice to Destroy Weeds" with the public hearing date set for May 25th. These notices were mailed to property owners May 12th.

After the public hearing tonight, engine companies will begin to re-inspect the lots receiving notices. Lots not abated will be assigned for abatement, and the charges will be added to the tax roll with a resolution adopted by the Board in July.

Attached is a list of the properties receiving the "Notice to Destroy Weeds" for the Board's information.

As the inspection process continues and additional lots identified, those property owners will receive a 10-day notice with the public hearing date set for the Board's June 22nd meeting date.

Recommended Action: Conduct Public Hearing and review list.

10 Day Notice Mailed	Board Hearing Date	APN	Owner Information	Location
5/12/2023	5/25/2023	016-265-01	Mabel Mascarenas	4768 N Third Street, Biola
5/12/2023	5/25/2023	016-292-23	Victor Hugo Hernandez Reyes & Estela Herrera	East of 12680 "G" Street, Biola
5/12/2023	5/25/2023	016-470-47	Alvaro Menchaca Zapien	12441 W Shaw Ave
5/12/2023	5/25/2023	020-180-42	Elva Lugo & Ana Lugo Etal	3457 S Butte
5/12/2023	5/25/2023	020-200-02	Maria Luisa Cortez & Virginia Cortez Melgoza	3586 S Butte
5/12/2023	5/25/2023	020-200-47	Saul Sandoval Chavez & Veronica Chavez	3738 S Butte
5/12/2023	5/25/2023	020-290-40S	William Spencer & Kenneth Spencer	19855 W North
5/12/2023	5/25/2023	020-290-41S	Woodrow & Shirley Spencer	19761 W North
5/12/2023	5/25/2023	020-370-01s	Alfred & Brenda Graves Trustees, Paul Gentry & Montgomery Sodia	95 Siskiyou
5/12/2023	5/25/2023	023-030-07s	Daniel Burdine & Tracie Burdine Trustees	Empty Lot(s) - Whitesbridge
5/12/2023	5/25/2023	023-030-08s	Daniel Burdine & Tracie Burdine Trustees	Empty Lot(s) - Whitesbridge
5/12/2023	5/25/2023	023-030-11s	Gurmail Brar	170 S. Madera Avenue
5/12/2023	5/25/2023	023-030-45s	Daniel Burdine & Tracie Burdine Trustees	Empty Lot(s) - Whitesbridge
5/12/2023	5/25/2023	023-030-46s	Daniel Burdine & Tracie Burdine Trustees	Empty Lot(s) - Whitesbridge
5/12/2023	5/25/2023	023-100-24s	Karamjit Singh Chahal & Manjit Chahal	210 S. Madera Avenue
5/12/2023	5/25/2023	023-100-25s	Karamjit Singh Chahal & Manjit Chahal	210 S. Madera Avenue
5/12/2023	5/25/2023	023-130-33	David Joe & Mary Karen Trs	14542 W Kearney
5/12/2023	5/25/2023	023-214-04s	Emilio Garcia & Rodolfo Ruiz	14631 W. C St.
5/12/2023	5/25/2023	023-214-05s	Emilia Garcia & Petra Lopez	14621 W. C St.
5/12/2023	5/25/2023	023-215-05s	Jose Alvarenga Barrera	951 S 6th St
5/12/2023	5/25/2023	023-216-07A	Raul Jimenez	14800 W. California
5/12/2023	5/25/2023	023-216-07S	Raul Jimenez	14810 W. California Ave.
5/12/2023	5/25/2023	023-216-11s	Roy Kemp	936 S. 6th Street
5/12/2023	5/25/2023	023-216-12s	Juana Solis	920 S. 6th St
5/12/2023	5/25/2023	023-333-03s	Juan Ignacio Sita Romero	14573 W. California Avenue
5/12/2023	5/25/2023	023-453-13s	Raghbinder Sahota	400 S. Del Norte Avenue
5/12/2023	5/25/2023	023-481-01s	William & Rhonda Bunetta	15642 W. C Street
5/12/2023	5/25/2023	023-590-41s	Jackie Dlane Strusis	771 S. Goldenrod Avenue
5/12/2023	5/25/2023	025-080-62S	Daniel Torres Valles & Mary Farrell	13490 W Jensen
5/12/2023	5/25/2023	025-130-73s	King of Central Valley	14890 W. Whitesbridge Rd
5/12/2023	5/25/2023	025-280-10S	Jacob & Kimberlee Farris	10663 W California
5/12/2023	5/25/2023	025-280-17S	Raymond & Frances McDonald	10649 W California
5/12/2023	5/25/2023	025-320-05	Michael Bringetto	9505 W Whitesbridge
5/12/2023	5/25/2023	025-330-04	Palwinder Kaur Badhesha	11252 W Kearney
5/12/2023	5/25/2023	312-052-21S	Darren Montgomery & Elizabeth Castro	2619 N Hayes
5/12/2023	5/25/2023	312-061-02	Jaspal Dhaliwal	5717 W Shields
5/12/2023	5/25/2023	312-061-18	FNF Investments LLC	5812 W Clinton
5/12/2023	5/25/2023	312-082-16	Daryl Nicholson Trustee	4260 W McKinley
5/12/2023	5/25/2023	312-091-13S	Maina Vang, Tony Yang & Vou Pang Kou	2254 N Hayes
5/12/2023	5/25/2023	312-091-14S	JHC Family Limited Partnership DBH	2306 N Hayes
5/12/2023	5/25/2023	312-111-26	Lai Wai Man & Bo Kay Trs	1741/1743 N Blythe
5/12/2023	5/25/2023	312-112-35	Jaswinder Kaur & Gagandeep Singh	1446 N. Blythe Ave.
5/12/2023	5/25/2023	312-121-14	Bhagwan Kaur	9.11 acres w/side of Brawley BTWN 1263 & 1323 N Brawley
5/12/2023	5/25/2023	312-121-19	Gregory Bauman & Erylnaningsih Bauman	4069, 4071, 4089 & 4097 W Olive
5/12/2023	5/25/2023	312-121-20	Ruthachai Rithaport & Yooppadee Trs	1135 N Brawley
5/12/2023	5/25/2023	312-121-47	Juan & Susana Olmos	E of 1166 & 1202 N Cornelia, 2 lots N of 1100 Cornelia
5/12/2023	5/25/2023	312-160-04	Patricia Cato	2010 N Grantland
5/12/2023	5/25/2023	312-160-24	Douglas Downton & Debra Downton	6888 W NckKinley
5/12/2023	5/25/2023	312-160-36	Mahmood Shahid & Kausar Robina Trs	2210 N Grantland
5/12/2023	5/25/2023	312-210-29	Marco Flores	1495 N Blythe
5/12/2023	5/25/2023	312-240-06	John Salazar & Debra Jean Salazar	2864 N Garfield
5/12/2023	5/25/2023	312-251-04	Barbara L Henry Trustee	Lot east of 6664 W Belmont
5/12/2023	5/25/2023	312-320-26S	Daulat Sandhu Singh & Sidhu Pritpal Etal	1288 N Cornelia
5/12/2023	5/25/2023	312-320-28	Gilberto Reye & Priscilla Rodriguez Trs	1307 N Blythe
5/12/2023	5/25/2023	312-320-36	Juan Manual Sanchez Jr	1275 N Blythe
5/12/2023	5/25/2023	312-350-01	Nachelly Vega	2240 N Hayes
5/12/2023	5/25/2023	312-350-02	Jerry Knight	2234 N Hayes
5/12/2023	5/25/2023	312-390-13	Sandhu Transport Inc	5064 W Belmont
5/12/2023	5/25/2023	312-400-34	Julio Parades	Lot between 1150 & 1212 N Ring

10 Day Notice Mailed	Board Hearing Date	APN	Owner Information	Location
5/12/2023	5/25/2023	326-030-35	Venus Morandi	655 S Brawley
5/12/2023	5/25/2023	326-110-36	Kulwant Sihota & Shaminderjit Sihota	701 N Brawley
5/12/2023	5/25/2023	326-230-13	Antonio Rodriguez Jr	3219/3235 W Kearney
5/12/2023	5/25/2023	326-230-33	Vera Matthews	672 S Valentine
5/12/2023	5/25/2023	406-081-42	Larry Vukjlovic & Mark Vukjlovic	6221 N. Forkner
5/12/2023	5/25/2023	406-091-18	104 Investments LLC	6138 N Van Ness
5/12/2023	5/25/2023	407-141-10	Delia Silvas	6106 N Del Mar
5/12/2023	5/25/2023	407-142-03	Irene Vega Trustee	6177 N Glenn
5/12/2023	5/25/2023	407-143-12	Barbara Jennings	6172 N. Glenn Ave
5/12/2023	5/25/2023	407-152-12	Brian & Vickie Cogburn	6050 N San Pablo
5/12/2023	5/25/2023	407-152-14	Louise Preast	6072 N San Pablo
5/12/2023	5/25/2023	415-090-29	Mark Thomas Wilson Construction Inc	5711 N. Van Ness
5/12/2023	5/25/2023	416-262-20	Thomas & Susan Sawyer	1451 W. Robinwood Ln.
5/12/2023	5/25/2023	417-061-04	Matthew Thomas Walker & Witney Danielle Jacobsen	735 W. Barstow
5/12/2023	5/25/2023	417-163-10	Laura Fraedrich	215 West San Ramon Ave.
5/12/2023	5/25/2023	425-091-36	Viejo Capital LLC	4949 N Glenn
5/12/2023	5/25/2023	425-121-43	Bryca Hovannisian	408 W Santa Ana
5/12/2023	5/25/2023	425-122-02	Saverio & Marie Chimienti Trustees	4873 N Thorne
5/12/2023	5/25/2023	425-122-03	Saverio & Marie Chimienti Trustees	4845-55 N Thorne
5/12/2023	5/25/2023	425-122-10	DG Investments LLC	4832 N Arthur
5/12/2023	5/25/2023	425-122-11	DG Investments LLC	4844 N Arthur
5/12/2023	5/25/2023	425-122-12	DG Investments LLC	4860 N Arthur
5/12/2023	5/25/2023	425-122-16	Paulette Wierman	4886 N Arthur
5/12/2023	5/25/2023	425-122-18	DG Investments LLC	4864 N Arthur
5/12/2023	5/25/2023	425-122-24	Bobby & Deborah Hunt	4816 N Arthur
5/12/2023	5/25/2023	425-131-02	Gail Brosmer	4885 N Harrison
5/12/2023	5/25/2023	425-203-24	James & Rhonda Karagozian Trs	4710 N Arthur
5/12/2023	5/25/2023	425-281-18	Luis Perez	4664 N Fruit
5/12/2023	5/25/2023	425-282-06	Jerie Kono	4655 N Arthur
5/12/2023	5/25/2023	425-283-01	Robert Goodman	4685 N Thorne
5/12/2023	5/25/2023	425-293-01	Patrick Casey	88 E Rialto
5/12/2023	5/25/2023	426-202-07	Bobby Joe & Pamela Sue Kirkpatrick	246 W Swift
5/12/2023	5/25/2023	434-054-01	Sandra Alonzo	10 E Hampton Way, Fresno
5/12/2023	5/25/2023	434-103-08	Cochis Marlon Mancía	94 East Sussex
5/12/2023	5/25/2023	442-021-07	S & R Properties	20 acres east of 3708 W McKinley
5/12/2023	5/25/2023	442-021-34	Scott Speakes	2032 N Brawley
5/12/2023	5/25/2023	442-111-20	Vinay & Vikram Vohra	2898 W McKinley
5/12/2023	5/25/2023	442-280-04	Cesario Herrera & Yolanda Villa	2175/2187 N Feland
5/12/2023	5/25/2023	442-330-26	Kings Holding & Investment Inc.	3388 W McKinley
5/12/2023	5/25/2023	449-030-04	Henry & Joan Robledo Trustees	3681 W McKinley
5/12/2023	5/25/2023	449-030-60	Yoshio Fujimoto Trs	3555 W McKinley
5/12/2023	5/25/2023	449-030-63	Gurpreet Bains	3455 W McKinley
5/12/2023	5/25/2023	449-040-40	Arturo Frausto & Orquidia Frausto Trs	Behind 3212 W Foradora
5/12/2023	5/25/2023	449-050-11	Alan Patzkowsky	3475 W Floradora
5/12/2023	5/25/2023	449-060-22	Buford & Janice R Crouch Life Estate	1474 N Valentine
5/12/2023	5/25/2023	449-060-36	Alejandra Robles	3225 W Floradora
5/12/2023	5/25/2023	449-080-46	Harold Osborne Trustee	lot just east of 3760 W Dudley
5/12/2023	5/25/2023	449-080-55	Genaro Lopes & Maria Lopes Trustees	3686 W Dudley
5/12/2023	5/25/2023	449-080-58	Kristi Martinez & Ruben Martinez	1365 N valentine
5/12/2023	5/25/2023	501-041-10	George & Guadalupe Uribe	.32 acre lot just south of 4519 W Vandergrift
5/12/2023	5/25/2023	504-030-17	Sher Singh	7102 W Bullard
5/12/2023	5/25/2023	504-030-46	Baljit Atwal & U Sukhjiwan Atwal	lot just east of 7287 W Sample
5/12/2023	5/25/2023	504-040-90	Dean Murphy	SW Menlo & Parkway
5/12/2023	5/25/2023	505-030-32	Thomas Hernstedt	8365 W Barstow
5/12/2023	5/25/2023	505-050-03S	Pamela Kamman Trs & Donald Michael Black	5395 N Garfield
5/12/2023	5/25/2023	505-050-29S	Gods Family Church	7272 W Shaw
5/12/2023	5/25/2023	511-011-21	Edward D Fanucchi & Edward L Fanucchi	5710 W Dakota
5/12/2023	5/25/2023	511-011-22	Edward D Fanucchi & Edward L Fanucchi	5796 W Dakota
5/12/2023	5/25/2023	511-021-05	Donald Marcelli	5866 W Shields

10 Day Notice Mailed	Board Hearing Date	APN	Owner Information	Location
5/12/2023	5/25/2023	511-021-06S	Grantor Fresno Clovis Investments LLC	5820/5830 W Shields
5/12/2023	5/25/2023	511-021-07S	Grantor Fresno Clovis Investments LLC	5810/5812/5820/5830 W Shields
5/12/2023	5/25/2023	511-021-09	Li Cheng Zhi, Sarah Liang & Ivygia Trieu	Lot just west of 5616 W Shields
5/12/2023	5/25/2023	511-021-10	Li Cheng Zhi, Sarah Liang & Ivygia Trieu Trs	5616 W Shields
5/12/2023	5/25/2023	511-022-01	DBO Development No 23	3120 N Polk
5/12/2023	5/25/2023	511-031-41S	Creekbridge-Fresno LLC	3276 N Blythe
5/12/2023	5/25/2023	511-031-43S	Alberto De Leon	4594 W Shields, Fresno
5/12/2023	5/25/2023	511-031-44S	Deborah Vasquez & Jesse Vasquez	4572 W Shields
5/12/2023	5/25/2023	511-031-47S	Deol Major Singh Trs	W/side of Blythe just N/O 4432 W Shields
5/12/2023	5/25/2023	511-031-48S	Deol Major Singh Trs	W/side of Blythe just N/O 4432 W Shields
5/12/2023	5/25/2023	511-031-49S	Deol Major Singh Trs	3027 N Blythe
5/12/2023	5/25/2023	511-031-56S	Bashir Ahmad & Abrar Ahmad	4550 W Shields
5/12/2023	5/25/2023	511-031-57S	Bhagwant Singh	4594 W Shields
5/12/2023	5/25/2023	511-050-17S	Jorge Velasquez	5763 W Hampton Way
5/12/2023	5/25/2023	511-050-19S	Earl Walls & Antonette Walls	5797 W Hampton
5/12/2023	5/25/2023	511-050-20S	Maria Victoria Escobar Derobles	vacant lot just west of 5797 W Hampton Way
5/12/2023	5/25/2023	511-050-23S	Esterline Duncan	5861 W Hampton
5/12/2023	5/25/2023	511-220-02S	Luis Rosales & Esther Rosales	3400 N Cornelia
5/12/2023	5/25/2023	511-220-13S	Patel Rajendra Kumar Manubhai	4489 W Dakota, Fresno
5/12/2023	5/25/2023	511-220-23S	Pinnsix General Partners	3230 N Milburn, Fresno
5/12/2023	5/25/2023	511-220-26S	Mary Florence Pizanis-Ellis	3333 N Milburn
5/12/2023	5/25/2023	511-220-32S	SIAR LLC	130' S/O 3300 N Cornelia
5/12/2023	5/25/2023	511-220-33S	SIAR LLC	260' S/O 3300 N Cornelia
5/12/2023	5/25/2023	511-250-08	Gagik Oganyan & Gayane Abrahamyan	4348 W Dakota
5/12/2023	5/25/2023	511-250-26	Eternal Word of God Ministries, Inc	E/O 4206 W Dakota
5/12/2023	5/25/2023	512-043-07	Mark Jay Wiebe & Annette Marie Trs	20 acres south of Ashlan btwn Garfield & Chateau Fresno (lot 6)
5/12/2023	5/25/2023	512-043-08S	Julie Coffin Trustee	19.2 acres south of Ashlan btwn Garfield & Chateau Fresno (lot 5)
5/12/2023	5/25/2023	512-043-27	Chelsea Liddell & Patrick Liddell	NE corner of Shields & Garfield
5/12/2023	5/25/2023	512-043-32S	Kahira Nirmal & Surinder K Trustees	19.98 acres N/W corner of Shields & Garfield
5/12/2023	5/25/2023	512-050-01	Jasvinder Singh	6459 W Ashlan
5/12/2023	5/25/2023	512-050-53	Baljinder Johal & Parmjit Atwal	6613 W Ashlan
5/12/2023	5/25/2023	512-150-01	West Fresno Holdings LLC	3230 N Grantland
5/12/2023	5/25/2023	512-150-20	Chi T Ngo	3105 N Bryan
5/12/2023	5/25/2023	512-150-22	Johnny Mendez & Christina Mendez	3161 N Bryan

RESOLUTION No. 23-04

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH CENTRAL FIRE PROTECTION DISTRICT TO AMEND RESOLUTION NO. 23-04 TO ESTABLISH SALARIES AND BENEFITS FOR CURRENT AND FUTURE EMPLOYEES.

WHEREAS, the North Central Fire Protection District (DISTRICT) is a California special district located in the County of Fresno, and

WHEREAS, it is the DISTRICT's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the DISTRICT has in its employ, SAFETY AND NON-SAFETY employees; and

WHEREAS, there is a need to amend Resolution No. 22-12 adopted at a regular board meeting on October 27, 2022,

WHEREAS, the Board of Directors of the DISTRICT has reviewed the proposed salaries for all of its employees; and

WHEREAS, the DISTRICT shall enter into a separate employment agreement with the Fire Chief; and

WHEREAS, the DISTRICT will compensate its employees' overtime in accordance with this SALARIES AND BENEFITS RESOLUTION while during the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response as defined in the California Fire Assistance Agreement or Mutual-Aid Agreements.

NOW THEREFORE BE IT RESOLVED that the conditions set forth in this resolution, as stated below, take effect upon adoption by the North Central Fire Protection District Board of Directors.

1. Compensation. A base salary range for each employee position are established in Exhibit A1.
2. Premium Pay. Suppression personnel will receive a ten percent (10%) Premium Pay for forty-hour (40) Staff positions.
3. Uniform Allowance. The District shall reimburse employee for the actual cost of any expenses incurred to purchase or replace a District

authorized uniform, up to Five Hundred Fifty and No/100 Dollars (\$550.00) per fiscal year.

4. Vacation. All vacation time shall be earned and credited to permanent employees on a monthly basis. Mid-Management is credited 1/3 of their vacation hours on the first day of the Fiscal Year. Employees in the following job classes shall earn annual vacation per the following:

40-hour Shift Employees

- a. Up to and including five years of service – ten (10) working days. Mid-Management 15 days
- b. Six years through ten years of service – fourteen (14) working days. Mid-Management 17.5 days.
- c. Eleven years of service or more – eighteen (18) working days. Mid-Management 20 days.

56-hour Shift Employees

- a. Up to and including five years of service – five (5) shifts (120 hours). Mid-Management 7.5 shifts
- b. Six years through ten years of service – seven (7) shifts (168 hours). Mid-Management 10 shifts
- c. Eleven years of service or more – nine (9) shifts (216 hours). Mid-Management 12 shifts

*Mid-Management are those positions that are FLSA overtime exempt.

5. Sick Leave. Fifty-six (56) hour employees shall accrue sick leave at the rate of 12 hours a month, and forty (40) hour employees accrue sick leave at the rate of 8 hours a month. Part-time employees will be provided the state minimum required 24 hours (3 days) of sick leave at the beginning of each 12-month period.
6. Health and Welfare Contribution. The District will make available group medical, dental, optical and life insurance to all fulltime employees; however, DISTRICT's contribution shall be 80% of the total cost for these benefits with a maximum DISTRICT contribution of \$1,600 per month effective January 1, 2021.
7. Holiday Pay. 40-hour employees are eligible for a maximum of 88 hours of paid holiday time. When a holiday falls on a Sunday, the following Monday will be observed as the holiday. When a holiday falls on a Saturday, the preceding Friday will be observed as the holiday. Any employee whose regular assignment requires work on a holiday shall receive compensatory pay at straight time equal to the number of hours worked. Likewise, when the holiday falls on the employee's regularly scheduled

day off, they shall receive one day of compensatory pay. No leave hours shall carryover to the next year to be cashed out. The Fire Chief may on occasion assign certain employees to work on a designated holiday. When this occurs, the employee shall receive one hour of paid overtime for each hour worked.

The District provides a maximum total of 88 hours paid holiday time per calendar year to 40-hour employees. This equals to ten (10) regular 8-hour workdays and two (2) ½ days or four (4) work hours each, on Christmas Eve Day, December 24th, and Friday afternoon prior to Easter Sunday.

56-hour employees are compensated an additional ½ time when working a District recognized holiday.

The District recognized holidays are:

- 1. New Year's Day, January 1
- 2. Martin Luther King Day, Third Monday in January
- 3. Washington's Birthday, Third Monday in February
- 4. Memorial Day, Fourth Monday in May
- 5. Independence Day, July 4
- 6. Labor Day, First Monday in September
- 7. Veterans Day, November 11
- 8. Thanksgiving Day, Fourth Thursday in November
- 9. Day After Thanksgiving Day
- 10. Christmas Day, December 25

8. Retirement.

The District adopted a 401(a) Defined Benefit Plan at a special board meeting held on December 12, 2018. Under this Plan, the District will contribute 13.02% for safety employees and 12.72% for non-safety employees of an employee's base salary.

This Resolution supersedes and replaces all prior District resolutions establishing salaries and benefits to current and future employees as of the date of adoption of this resolution.

Passed and adopted at a regular meeting of the Board of Directors of the North Central Fire Protection District held on this 25th day of May 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Ken Abrahamian, Board Chairperson
North Central Fire Protection District

ATTEST:

Amanda Souza, Board Secretary
North Central Fire Protection District

CERTIFICATE

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF KERMAN)

I, Amanda Souza, Board Secretary of the North Central Fire Protection District, do hereby certify the foregoing Resolution of the Board of Directors of the North Central Fire Protection District was duly passed and adopted at a regular meeting of the Board of Directors on May 25, 2023.

DATED: May 25, 2023

Amanda Souza, Board Secretary

"EXHIBIT A1"
RESOLUTION NO. 23-04
NORTH CENTRAL FIRE PROTECTION DISTRICT
SALARY SCALE
EFFECTIVE MAY 25, 2023

	Position	Pay Rate	Step I	Step II	Step III	
SWORN - SAFETY	Firefighter I	Monthly Base Pay	4,619	4,862		
		Annual Base Pay	55,428	58,344		
	Firefighter II	Monthly Base Pay	5,131	5,401	5,686	
		Annual Base Pay	61,572	64,812	68,232	
	Engineer	Monthly Base Pay	5,650	5,946	6,259	
		Annual Base Pay	67,800	71,352	75,108	
	Captain	Monthly Base Pay	6,213	6,541	6,885	
		Annual Base Pay	74,556	78,492	82,620	
MANAGEMENT SWORN - SAFETY	Battalion Chief	Monthly Base Pay	9,718	10,231	10,770	
		Annual Base Pay	116,616	122,772	129,240	
	Division Chief	Monthly Base Pay	11,309	11,874	12,468	
		Annual Base Pay	135,708	142,493	149,612	
	Deputy Chief	The District Deputy Fire Chief salary is based on a salary range				
		Monthly Salary Range	11,639	-	13,217	
		Annual Salary Range	139,668	-	158,604	
	Fire Chief	The District Fire Chief salary is based on a salary range				
Monthly Salary Range		11,751	-	15,626		
	Annual Salary Range	141,012	-	187,506		
SWORN NON-SAFETY	Inspector	Monthly Base Pay	5,554	5,845	6,153	
		Annual Base Pay	66,648	70,140	73,836	
	Community Risk Reduction Specialist	Monthly Base Pay	4,833	5,043	5,358	
		Annual Base Pay	57,996	60,516	64,296	
NON SWORN - NON SAFETY	General Manager	The District Business Manager salary is based on a salary range				
		Monthly Salary Range	5,438	-	8,708	
		Annual Salary Range	65,256	-	104,496	
	Executive Assistant	Monthly Base Pay	5,102	5,370	5,654	
		Annual Base Pay	61,224	64,440	67,848	
	Personnel Specialist	Monthly Base Pay	4,755	4,993	5,242	
		Annual Base Pay	57,060	59,913	62,909	
	Principal Account Clerk	Monthly Base Pay	4,556	4,796	5,048	
		Annual Base Pay	54,672	57,552	60,576	
	Senior Account Clerk	Monthly Base Pay	4,012	4,223	4,446	
		Annual Base Pay	48,144	50,676	53,352	
	Administrative Clerk	Monthly Base Pay	2,758	2,895	3,041	
		Annual Base Pay	33,096	34,740	36,492	
Information Technology Manager	Monthly Base Pay	4,539	4,778	5,030		
	Annual Base Pay	54,468	57,336	60,360		
Property Maintenance Worker I	Monthly Base Pay	4,328	4,545	4,772		
	Annual Base Pay	51,936	54,540	57,264		
Property Maintenance Worker II	Monthly Base Pay	5,011	5,262	5,525		
	Annual Base Pay	60,132	63,144	66,300		
Paid Intern	\$15 an hour or State of California Minimum Wage, whichever is higher.					

"EXHIBIT A1"
RESOLUTION NO. 23-04
NORTH CENTRAL FIRE PROTECTION DISTRICT
SALARY SCALE
EFFECTIVE JANUARY 01, 2024

	Position	Pay Rate	Step I	Step II	Step III	
SWORN - SAFETY	Firefighter I	Monthly Base Pay	4,758		5,008	
		Annual Base Pay	57,096		60,096	
	Firefighter II	Monthly Base Pay	5,285		5,563	5,857
		Annual Base Pay	63,420		66,756	70,284
	Engineer	Monthly Base Pay	5,820		6,124	6,447
		Annual Base Pay	69,840		73,488	77,364
	Captain	Monthly Base Pay	6,399		6,737	7,092
		Annual Base Pay	76,788		80,844	85,104
MANAGEMENT SWORN - SAFETY	Battalion Chief	Monthly Base Pay	10,010		10,538	11,093
		Annual Base Pay	120,120		126,456	133,116
	Devision Chief	Monthly Base Pay	11,648		12,230	12,842
		Annual Base Pay	139,779		146,763	154,104
	Deputy Chief	The District Deputy Fire Chief salary is based on a salary range				
		Monthly Salary Range	11,639	-	13,217	
		Annual Salary Range	139,668	-	158,604	
	Fire Chief	The District Fire Chief salary is based on a salary range				
Monthly Salary Range		11,751	-	15,626		
Annual Salary Range		141,012	-	187,506		
SWORN NON-SAFETY	Inspector	Monthly Base Pay	5,721		6,020	6,338
		Annual Base Pay	68,652		72,240	76,056
	Community Risk Reduction Specialist	Monthly Base Pay	4,978		5,194	5,519
		Annual Base Pay	59,736		62,328	66,228
NON SWORN -- NON SAFETY	General Manager	The District Business Manager salary is based on a salary range				
		Monthly Salary Range	5,438	-	8,969	
		Annual Salary Range	65,256	-	107,628	
	Executive Assistant	Monthly Base Pay	5,255		5,531	5,824
		Annual Base Pay	63,060		66,372	69,888
	Personnel Specialist	Monthly Base Pay	4,898		5,143	5,399
		Annual Base Pay	58,772		61,713	64,791
	Principal Account Clerk	Monthly Base Pay	4,693		4,940	5,199
		Annual Base Pay	56,316		59,280	62,388
	Senior Account Clerk	Monthly Base Pay	4,132		4,350	4,579
		Annual Base Pay	49,584		52,200	54,948
	Adminstrative Clerk	Monthly Base Pay	2,841		2,982	3,132
		Annual Base Pay	34,092		35,784	37,584
	Information Technology Manager	Monthly Base Pay	4,675		4,921	5,181
Annual Base Pay		56,100		59,052	62,172	
Property Maintenance Worker	Monthly Base Pay	4,458		4,681	4,915	
	Annual Base Pay	53,496		56,172	58,980	
Property Maintenance Worker II	Monthly Base Pay	5,161		5,419	5,690	
	Annual Base Pay	61,932		65,028	68,280	
Paid Intern	\$15 an hour or State of California Minimum Wage, whichever is higher.					

April 2023

Total Calls
320

Fire/Other
41%

28 Fire Call Types

102 Other Types

EMS/Rescue
59%

190 EMS/Rescue Call Types

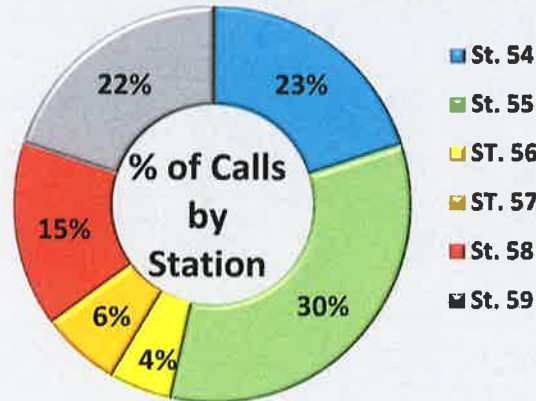
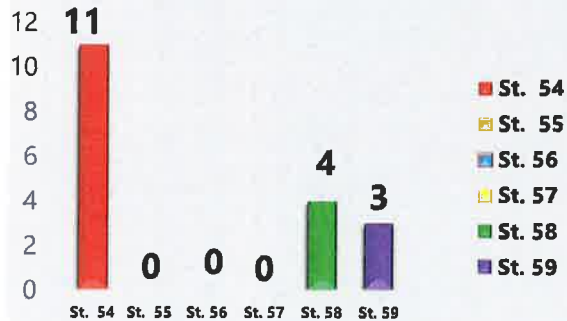
Average Response Time Fires



TOTAL FIRE LOSS

\$269,500.00

Overlapping call % by Station



FIRES BY TYPE

