



## NORTH CENTRAL FIRE PROTECTION DISTRICT

Fire Chief: Timothy V. Henry, CFO, EFO

[www.northcentralfire.org](http://www.northcentralfire.org)

### **JOB ANNOUNCEMENT FIRE CAPTAIN (Lateral)**

*Salary Range: \$6,032 – 6,684/month*

#### ***Application Period***

***Open Date:*** September 16, 2022, 8:00 AM

***Closed Date:*** September 23, 2022, 4:00 PM

The North Central Fire Protection District is opening the recruitment process for Lateral Fire Captain. Applicants must meet the minimum qualifications as specified below.

#### **Job Summary:**

Under general supervision of the Battalion Chief, the Fire Captain supervises the Fire Protection District and plans, develops, coordinates, and executes activities during an assigned shift. This position also includes, but is not limited to: responding to fire and other emergency calls, fighting fire, mitigating hazardous materials emergencies, and performing other related duties as required.

#### **Minimum Qualifications:**

- Currently employed as a fire captain (or equivalent rank) with a fire suppression agency for a minimum of two (2) years.
- Must have a minimum of 30 college units at time of appointment and obtain an Associate's Degree from an Accredited College in Fire Science or a related field within 2 years of appointment.
- California State Fire Marshal Firefighter I/II certificate from an accredited academy required.
- Must possess and maintain EMT certification while holding the position.
- Must maintain a valid California Driver License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.

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**Applications are now being accepted in person or postal delivery** for this position and must be filed with the Fire Administration at 15850 W Kearney Blvd. Kerman CA, by 1600 hours on or **before September 23, 2022.** A resume and supporting documentation as required in the Job Announcement Minimum Qualifications (MQ) must be submitted at the time of filing an application.

Applicants that successfully submit a complete application will receive written confirmation from the Personnel Officer with a written test date.

The following are tentative dates for the process:

**The written test for Fire Captain will be conducted on the week of October 10th, 2022. A special notice will be distributed with an established date and time for the testing that week once the application period closes. The promotional testing process is outlined below.**

All questions concerning the examination process are to be addressed through the Personnel Officer.

## **Components:**

The weight of each component of the testing process is as follows:

Weighted Scores:	
Written Exam	40%
Assessment Center	40%
Oral Interview Panel	20%

**Written Test:** Candidate will have a maximum of two hours to complete the multiple-choice written test. The test question will come from the following:

<b>Resources</b>
IFSTA manual, Fire and Emergency Services Company Officer (5 <sup>th</sup> Edition)
IFSTA manual, Structural Firefighting: Initial Response Strategy and Tactics (2 <sup>nd</sup> Edition) Chapters; 3, 4, 5, and 6
IFSTA manual, Hazardous Materials for First Responders (5 <sup>th</sup> Edition)

Those candidates that achieve a score of 70% or higher on the written test will be invited to the assessment center and oral interview.

**Assessment Center:** The assessment center will have multiple elements to the examination process.

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The candidates may be expected to exhibit their knowledge of ICS, equipment, practices and theories pertaining to the position of Fire Captain.

Candidates may be expected to perform Command and Control of various incidents, perform employee evaluations, conduct training and complete associated reports, complete incident reports, react to emergency and non-emergency operations, and demonstrate an understanding of the Districts mission, vision, and values.

Candidates must pass each phase of the Assessment Center with an 70% score. Should a candidate fail any portion of the assessment center evaluations, the candidate will not be allowed to continue in the examination process.

Oral Interview Panel: Candidates will participate in an oral interview.

Fire Chief Interview: A Fire Chief's interview will be conducted at the time one or more open position are to be filled with a lateral fire captain. Interviews will be conducted with candidates from the propagated Lateral Fire Captains promotional list.

**Probationary Period:** All appointees to the position of Fire Captain must satisfactorily complete a probationary. All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluation, and successfully complete NCFPD Fire Captain task book while on probation to attain permanent status as a Fire Captain.

### **Special Requirements:**

Vaccinations: If the North Central Fire Protection District declares that vaccination(s) for any declared health hazard is required for the immediate protection of the public peace, health, and safety for the following reasons: According to the Center for Disease Control, and/or the Fresno County Department of Public Health, determines existing conditions pose a significant public health risk. The District must provide a safe and healthy workplace, consistent with public health guidance and legal requirements, to protect its employees and the public as it continues to provide services. All Employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with District procedures for reasonable accommodation requests. Documentation prescribed by the District shall be required.

Tobacco Use: Employees will not smoke, vape (electronic cigarette or similar device), or use any tobacco product while on-duty or representing the District.

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**Residency Requirement:** Within one year of employment, must establish and maintain residency within 45 driving miles of the North Central Fire Protection District jurisdictional boundaries, throughout employment with the District.

**Equal Opportunity Employer:** The North Central Fire District is an Equal Opportunity Employer. Consistent with federal and State law, the District does not discriminate in employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability or any other protected category recognized by federal or State law.

Applications are available at <https://northcentralfire.org/careers/>. A candidate can mail or hand deliver a completed application with supporting documents to North Central Fire Protection District, Personnel Officer, 15850 W Kearney Blvd., Kerman CA. 93630. If you have any question please feel free to call (559) 878-4531.