



---

## **JOB ANNOUNCEMENT**

### **FIRE ENGINEER (LATERAL)**

*Salary Range: \$67,800 - \$75,108 / annual*

#### **Application Period**

**OPENING DATE:** October 11, 2023, 8:00 AM

**CLOSING DATE:** OPENED UNTIL FILLED

---

The North Central Fire Protection District will be establishing a Lateral Fire Engineer hiring list to fill current and future vacancies. The exam process will include a written exam, and practical exam/oral assessment. Applicants must meet the minimum qualifications as specified below, in addition to the Fire Engineer Job Specifications.

#### **Job Definition:**

Fire Engineer is the technical working level class in the fire service. Assigned to either the Fire Operations, Training Division, or Fire Prevention. The incumbents drive and operate emergency fire apparatus; conduct fire prevention inspections; test fire equipment; conduct fire investigations; and has limited supervisory responsibilities. This class differs from Fire Captain in that incumbents of the latter have full supervisory responsibility for a fire company on a continuing basis. It differs from Firefighter II in that incumbents of the latter perform journey level firefighting duties and act up in the Fire Engineer position when necessary in the protection of life and property.

Performs a variety of hazardous tasks when engaged in combating, extinguishing and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation of and maintenance of fire district equipment, apparatus, quarters: Must be prepared to act up to the rank of Fire Captain as needed and performs other related supervisory duties as required.

#### **Supervision Received:**

The Fire Engineer is normally under the direct supervision of the Fire Captain. The Fire Engineer may operate fire apparatus without an assigned fire captain, in which case the Fire Engineer steps into the role of company officer, while supervising subordinates.

## FIRE ENGINEER (Lateral) JOB ANNOUNCEMENT

October 11, 2023

Page 2 of 4

### **Essential Duties and Responsibilities:**

*(May include, but are not limited to, the following:)*

Drives fire apparatus code 3 to emergency incidents; prepares for pumping fire suppression operations at proper pressure; operates aerial trucks and all devices therein.

Inspects fire apparatus pumps and other equipment to ensure that all apparatus is in good working condition and notifies Fire Captain of any defects.

Assists in keeping fire station in a clean and orderly condition; maintains an accurate running log of out-of-service streets and hydrants in the District.

Conducts fire prevention inspections of assigned occupancies and tests fire protection equipment; detects hazardous conditions or violations of fire and building ordinances and laws; issues citations and warnings for violations; may conduct training of civilian and fire personnel in applicable fire code regulations, fire inspection methods and procedures, and fire safety.

Investigates cause and origin of fires, seeking evidence of arson or of fire code violations; prepares follow-up correction notices and letters pertaining to initial inspections; Performs related duties as required.

The Fire Engineer shall prepare themselves and demonstrate their ability to act in the rank of Fire Captain, by completion of the District's Acting Captain Sign-Off Sheet (NC-08), prior to completing probation.

### **Minimum Qualifications:**

Must possess a current CPAT card at time of appointment.

The candidate must have three (3) years minimum of full-time career fire suppression experience with one year in a full-time position as a fire engineer/driver operator.

Must have High School / GED,

Must possess and maintain a current Emergency Medical Technician (EMT) and CPR certification by appointment,

California State Fire Marshal (CSFM) Fire Apparatus Driver/Operator certification or equivalent.

Must maintain a valid California Driver License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.

## FIRE ENGINEER (Lateral) JOB ANNOUNCEMENT

October 11, 2023

Page 3 of 4

### **AND**

Possession of a CSFM Firefighter 1 Certification or equivalent; Incident Command System 100, 200, and 700;

### **Desirable Qualifications:**

Possess a CSFM Driver Operator Water Tender, Aerial, and Wildland Driver Operator Certification. It is desirable that the candidate has bilingual skills, and is community oriented by being engaged in community service; also has strong ethics and integrity, solid work history, demonstrates teamwork, reliable and dependable, history of making good choices, and high problem-solving skills. Hazmat ICS, Driver Operator Mobile Water Supply, and Driver Operator Aerial certification.

**Applications** are now being accepted in person or postal\_delivery for this position and must be filed with the Fire Administration at 15850 W Kearney Blvd. Kerman CA, 93630. A resume and supporting documentation as required in the Job Announcement Minimum Qualifications (MQ) must be submitted at the time of filing an application.

Applicants that successfully submit a complete application will receive written confirmation from the Personnel Officer with a written test date once a sufficient applicant pool is achieved.

All questions concerning the examination process are to be addressed through the Personnel Officer at [Personnel.Office@northcentralfire.org](mailto:Personnel.Office@northcentralfire.org).

### **Probationary Period:**

All appointees to the position of Fire Engineer must successfully complete a probationary period as defined in the District's Administrative Manual;

*Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluation, and successfully complete:*

- NCFPD Fire Engineer task book
- District's Acting Captain Sign-Off Sheet (NC-08)

prior to the completion of probation.

Probationary employees are At-Will employees until which time they become permanent. The Fire Engineer who has been appointed from an eligible list and has satisfactorily

## FIRE ENGINEER (Lateral) JOB ANNOUNCEMENT

October 11, 2023

Page 4 of 4

completed the probationary requirements described above and possess all Minimum Qualifications described in this job announcement will become permanent.

### **Preference Points: Military/Veterans:**

**Military/Veterans:** The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.

Any applicant seeking the benefits of this section must submit proof of their eligibility at the time of application, or at a later date if the Fire Chief shall find that the promulgation of the hiring list will not be delayed thereby. Candidates requesting military/veteran's preference will be required to submit a certified copy of the form DD-214.

**Equal Opportunity Employer:** The North Central Fire District is an Equal Opportunity Employer. Consistent with federal and State law, the District does not discriminate in employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability or any other protected category recognized by federal or State law.