



NORTH CENTRAL FIRE PROTECTION DISTRICT

Fire Chief: Kevin Carey

www.northcentralfire.org

JOB ANNOUNCEMENT

Lateral/Promotional Fire Captain

Annual Salary Range: \$76,788 – 99,907

The District will be accepting applications for Lateral / Promotional Fire Captains to fill current and future vacancies. Applicants must meet the minimum qualifications as specified below, in addition to the Fire Captain Job Specifications [Career Opportunity - North Central Fire Protection District](#). The exam process will include an application and resume review, a written test, assessment, and an oral interview.

The District is establishing two separate eligibility lists. The first list is for internal/promotional candidates, and the second list is for external/lateral candidates, with priority given to the internal/promotional list. Practical assessments may consist of multiple job-related exercises, oral assessments or both to ensure a fair and equitable selection process for all candidates.

Job Definition

Under general supervision of the Battalion Chief, the Fire Captain supervises the Fire Protection District and plans, develops, coordinates, and executes activities during an assigned shift. This position also includes, but is not limited to: responding to fire and other emergency calls, fighting fire, mitigating hazardous materials emergencies, and performing other related duties as required.

Minimum Qualifications

- Must have three years of continuous service in the fire service, including progressively increasing supervisory experience, and must currently serve as a Fire Engineer with the North Central Fire Protection District **OR** Completed probation as Fire Captain (any agency) **OR** 3 years' experience as a permanent Fire Engineer (any agency) with progressively increasing supervisory experience.
- Must possess a California State Fire Marshal Company Officer OR IFSAC/ProBoard Fire Officer II certification within one year of appointment.
- High School/GED + 30 college units
- Must possess a California State Fire Marshal Firefighter I/II certification or equivalent.
- Must possess and maintain EMT and CPR certification while holding the position.
- ICS 200, 700, 800
- Must maintain a valid California Driver License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.

District Benefits

- PARS Retirement System – District-participating retirement program.

FIRE CAPTAIN (Open Promotional & Lateral) Job Announcement

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- Vacation Leave: 56-hour employees with up to five years of service accrue 120 hours of vacation annually.
- Sick Leave: 56-hour employees accrue 12 hours of sick leave per month.
- Health, Dental, and Vision Insurance: The District contributes 80% of the premium, up to a \$1,900 monthly cap; employees pay the remaining 20%.
- Life Insurance: District-provided life insurance coverage.

How to Apply

Applications are available online at www.northcentralfire.org/career-opportunity to begin the submission process.

This recruitment is Open Until Filled. The District may close the recruitment at any time once a sufficient number of qualified applications have been received.

Applicants must submit at the time of filing:

- A completed District employment application
- A resume detailing relevant experience
- Supporting Documents as required

Incomplete applications may not be considered.

Applications may be submitted by email, hr@northcentralfire.org, in person, or by postal delivery to:

North Central Fire Protection District
15850 W. Kearney Blvd.
Kerman, CA 93630

Applicants selected to move forward will also receive notification of the written examination date once a sufficient applicant pool has been established.

This position requires that the individual pass a background check, medical exam and DOJ live scan.

All questions concerning the examination process should be directed to hr@northcentralfire.org.

Preference Points: Military/Veterans

- Military/Veterans: The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.

Any candidates requesting military/veterans preference will be required to submit a certified copy of the form DD-214 at the time of application.

Any candidate awarded the 5 points for military/veterans service will be applied at the end of the testing process. This will elevate the ranking of the candidate on the hiring list which will also impact the candidate's employee seniority if the candidate is successful in the hiring process.

North Central Fire Protection District is an Equal Opportunity Employer.