

**NORTH CENTRAL FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS  
REGULAR BOARD MEETING  
THURSDAY, FEBRUARY 23, 2023  
START TIME: 4:30 P.M.  
LOCATION: 15850 W. KEARNEY BLVD., KERMAN CA.**

**AGENDA**

The North Central Fire Protection District Board of Directors meetings are electronically broadcast. You can view the meeting on the District's website, [www.northcentralfire.org](http://www.northcentralfire.org), by selecting Administration, then Board Meetings from the drop-down menu and clicking the "[Live Stream](#)" link. Please note this is not an interactive forum.

Anyone wishing to address the Board on any agenda item, can do so by written communication or in person during a Board of Directors meeting. In order to allow time for all public comments, individuals are limited to five minutes total for each action item.

- 1. CALL TO ORDER**
  - A) Roll Call
- 2. INVOCATION AND FLAG SALUTE**
- 3. PUBLIC COMMENTS**
- 4. CONSENT AGENDA**
  - A) Consideration and Approval of Disbursements Lists for January 2023
  - B) Review and Acceptance of Monthly Financial Reports
    - 1) Fresno County: Cash Balances – All Funds
    - 2) Budget Variance Report: YTD Expenses Compared to Budget
    - 3) Revenue and Reimbursement Report
- 5. APPROVAL OF MINUTES**
  - A) Minutes of the Regular Board Meeting of January 26, 2023
- 6. DISTRICT AUDIT FOR FISCAL YEAR ENDING JUNE 30, 2022**
  - A) Action item - Consider and approve the District Audit as presented by Max Leung with Sampson, Sampson and Patterson for the fiscal year ending June 30, 2022.
- 7. MID-YEAR BUDGET REVIEW - Information Only**
- 8. CODE OF ETHICS**
- 9. FIRE CHIEF REPORT**
  - A) Fire Incident/Fire Prevention Reports for January 2023
  - B) Operational Update

**10. CLOSED SESSION**

- A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to paragraph (2) of Subdivision (d) of Section 54956.9: Number of cases: 1
- B. CONFERENCE WITH REAL PROPERTY NEGOTIATIONS PURSUANT TO GOVERNMENT CODE SECTION 54956.8  
APN: 02520017S  
Property: Kerman 93630  
Agency Negotiation: Chief Tim Henry  
Negotiating Parties: Roland C. and Darlene A. Nale  
Under Negotiation: Price and Terms of Sale
- C. PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
TITLE: Fire Chief

**11. EXECUTION OF EMPLOYMENT AGREEMENT WITH FIRE CHIEF TIM HENRY**

- A) Action item – Consideration to approve Employment Agreement Amendment with Chief Henry and authorize Board Chair to execute the Agreement.

**12. BOARD MEMBER COMMENTS/ REPORTS**

**13. ANNOUNCEMENTS**

- A) Regular Board Meeting: Thursday, March 23, 2023, at 4:30 p.m.

**14. ADJOURNMENT**

**PUBLIC COMMENTS AND INQUIRIES**

At a Board meeting, those who wish to be heard on matters on the agenda should indicate their desire to speak when the item is ready for discussion. If, at the meeting, you wish to discuss an item, which is not on the agenda, you may indicate your desire to do so under "Public Comments". In order to allow time for all public comments and inquiries, the time for individual comments may, at the discretion of the Chairman of the Board, be limited to five minutes. If you wish to request time on an upcoming Board Agenda to present a particular item or matter to the Board, you may contact the District by 5:00 p.m. seven business days prior to the scheduled Board meeting to so request. If the matter is within the Board's jurisdiction, and the Board has not taken action or considered the item at a recent meeting, the District may place the item on the agenda. When addressing the Board, you are requested to come forward to the speaker's podium, state your name and address, and then proceed with your presentation. In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate at this meeting, please contact the District at 559-878-4550. Notification provided a minimum of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting. Pursuant to the ADA, the meeting room is accessible to the physically disabled.