



NORTH CENTRAL FIRE PROTECTION DISTRICT

Fire Chief: Timothy V. Henry, CFO, EFO

www.northcentralfire.org

JOB ANNOUNCEMENT LATERAL FIRE FIGHTER I / II

Salary Range: \$55,428 – 68,232 / annual

Application Period

Open Date: July 31, 2023, 8:00 AM

Closed Date: OPEN UNTIL FILED

The North Central Fire Protection District will be accepting applications for Lateral Fire Fighter I/II to fill current and future vacancies. The exam process will include an application and resume review, a written test, and an oral interview. Applicants must meet the minimum qualifications as specified below, in addition to the Firefighter I Job Specifications.

Job Definition:

Performs a variety of hazardous tasks when engaged in combating, extinguishing, and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation of and maintenance of fire district equipment, apparatus, quarters: Must be qualified to drive and operate District fire apparatus, and performs other related duties as required. (See Firefighter I/II Job Specification at www.NorthCentralFire.org/Careers)

Minimum Qualifications:

Must possess a current CPAT card at time of appointment.

Must be at least 20 years of age at time of appointment.

Must possess and maintain a current Emergency Medical Technician (EMT) and CPR certification by appointment.

Must maintain a valid California Driver License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.

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Lateral-entry Candidates: must have one year or more of experience as a full-time paid Firefighter or have a total of 12 months as a full-time seasonal firefighter and have successfully completed a basic California State Fire Marshal Firefighter 1 academy.

OR

Be currently employed with NCFPD as a Paid Student Intern, and successfully completed a basic California State Fire Marshal Firefighter 1 Academy through an Accredited Regional Training Program (ARTP).

Firefighter II Candidates: must have one year or more of experience as a full-time paid Firefighter or have a total of 12 months as a full-time seasonal firefighter and have successfully completed a basic California State Fire Marshal Firefighter 1 academy.

Applications are now being accepted in person or postal_delivery for this position and must be filed with the Fire Administration at 15850 W Kearney Blvd. Kerman CA, 93630. A resume and supporting documentation as required in the Job Announcement Minimum Qualifications (MQ) must be submitted at the time of filing an application.

Applicants that successfully submit a complete application will receive written confirmation from the Personnel Officer with a written test date once a sufficient applicant pool is achieved.

All questions concerning the examination process are to be addressed through the Personnel Officer at Personnel.Office@northcentralfire.org.

Probationary Period:

All appointees to the position of Firefighter I must successfully complete a probationary period as defined in the District's Firefighter I Job Specifications;

Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluation, and successfully complete NCFPD Firefighter I task book while on probation.

The Probationary Firefighter I who has successfully completed all requirements described in the Firefighter I Job Specifications will be automatically flexed to the job classification of Firefighter II. Probationary employees are At-Will employees until which time they become permanent. A Firefighter I appointed to a Firefighter II will become a permanent employee once the candidate satisfactorily completes the probationary requirements for the Firefighter II job classification;

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Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour Firefighter II employees shall complete 1,456 regular time hours of evaluation, complete six (6) written probationary evaluation, and successfully complete NCFPD Firefighter II task book while on probation.

Examination Process:

The weight of each component of the testing process is as follows:

Weighted Scores:	
Written Exam	60%
Oral Interview Panel	40%

Written Exam: The multiple-choice, written exam is expected to have no more than 150 questions with a maximum testing time of two hours. The test will use the following reference materials:

Resources
Essentials of Firefighting, IFSTA, 7th Edition (2019)
Emergency Care, 13 th Edition (2015)

Oral Interview Panel: Candidates will participate in an oral interview.

Preference Points: Military/Veterans and Student Intern:

Military/Veterans: The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.

NCFPD Student Intern: Each candidate on the hiring list will be cross-referenced with the District records confirming eligibility prior to the promulgation of the hiring list.

Any applicant seeking the benefits of this section must submit proof of their eligibility at the time of application, or at a later date if the Fire Chief shall find that the promulgation of the hiring list will not be delayed thereby. Candidates requesting military/veterans preference will be required to submit a certified copy of the form DD-214.

Any candidate awarded points (5 points in each category, with a maximum of 10 points available) will be applied at the end of the testing process. This will elevate the ranking of the candidate on the hiring list which will also impact the candidate's employee seniority if the candidate is successful in the hiring process.

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Special Requirements:

Vaccinations: If the North Central Fire Protection District declares that vaccination(s) for any declared health hazard is required for the immediate protection of the public peace, health, and safety for the following reasons: According to the Center for Disease Control, and/or the Fresno County Department of Public Health, determines existing conditions pose a significant public health risk. The District must provide a safe and healthy workplace, consistent with public health guidance and legal requirements, to protect its employees and the public as it continues to provide services. All Employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with District procedures for reasonable accommodation requests. Documentation prescribed by the District shall be required.

Tobacco Product Use: Employees will not smoke, vape (electronic cigarette or similar device), or use any tobacco product while on-duty or representing the District. Employees shall sign an agreement acknowledging that they have read and understood these requirements. Said understanding will be maintained in the employee's personnel file and/or the District's software database.

Residency Requirement: Within six (6) months of completing probation as a Firefighter I/II, shall establish and maintain residency within 45 driving miles of the North Central Fire Protection District jurisdictional boundaries, throughout employment with the District.

Equal Opportunity Employer: The North Central Fire District is an Equal Opportunity Employer. Consistent with federal and State law, the District does not discriminate in employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability or any other protected category recognized by federal or State law.